

Facility Time Report

1 April 2024 to 31 March 2025

Table 1

Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
10	9.03

Table 2

Percentage of time spent on facility time

Percentage of time	Number of employees
0-1%	9
1-50%	1
51-100%	0

Table 3

Percentage of pay bill spent on facility time

Publication requirement	Figures
Total cost of facility time	£3,485
Total pay bill	£29,514,129
Percentage of total paybill spent on facility time	0.012%

Table 4

Paid trade union activities

Publication requirement	Figures
Total paid facility hours	68
Total union activity hours	0
Percentage of facility hours spent on union activities	0%

The 3-18 Education Trust also significantly invest in trade union facility time to a pooled local authority fund, where local representatives are available. The trade union facility time cost paid to the local authority for the period 1 April 2023 – 31 March 2024 amounts to **£14,141**.

Report produced by Laura Taylor, HR Director

Pay bill data provided by Duncan Wright, Chief Financial Operating Officer

Report submitted to Gov.UK: 29.07.25

Report published on Trust website: 31.07.25