



STAFF INDUCTION

Professional Standards

We are committed to maintaining a professional working environment and have standards that should be followed.



Please read our Staff Code of Conduct here:

<https://www.3-18education.co.uk/wp-content/uploads/2024/06/KCSiE-Staff-Code-of-Conduct.pdf>

Teaching staff should read the minimum requirements for teachers' practice and conduct on the government website:

<https://www.gov.uk/government/publications/teachers-standards>

Our Dress Code

Dress and appearance must be of a business professional nature that reflects the role of the individual, the activities they are involved with and health and safety requirements related to these.

The manner of dress and appearance should not cause offence or be discriminatory to others in the workplace. Consideration should be taken around type of shoes worn (to avoid any tripping hazards and the ability to exit the building and site swiftly in an emergency), lengths and tightness of skirt and trousers, the cut of any tops worn and number of buttons undone on shirts/blouses as well as the appropriateness of accessories. The headteacher reserves the right to raise with an employee, the appropriateness of dress, where deemed necessary.

Personal protective equipment must be worn where a risk assessment has indicated that it is appropriate.