



Staff Induction at St Martins School



School Policies

Where to Access School Policies?

We make a number of statutory school policies available to the public on our website. You can view them here:

[Policies \(stmartins3-16.org\)](https://stmartins3-16.org)

Behaviour Policy

Our Behaviour Policy can be found on the policy page of the school website, here's a direct link:

[t3et-behaviour-policy-summer-term-2024-approved.pdf \(stmartins3-16.org\)](#)



Behaviour Philosophy

At St Martins, maintaining excellent behaviour is a team effort. Our ethos of:

- Selfless
- Self-assured
- Successful

apply to everyone and should be consistently reinforced. We hold high expectations for both children and adults.

Our behaviour approach is child-centred, focusing on consistency, routines, positive role models, and empathy. Building strong relationships with students and families is key. We trust staff to use professional judgement regarding sanctions, with support available from colleagues and heads of department, house leaders and the senior leadership team.

All behaviour reported to parents must be logged on CPOMS, our safeguarding system.

Complaints

Our Complaints Policy can be found on the policy page of the school website, here's a direct link:

[t3et-complaints-policy-spring-2024.pdf \(stmartins3-16.org\)](https://stmartins3-16.org/t3et-complaints-policy-spring-2024.pdf)

Parents should always raise any concerns with the class teacher in the first instance, and if not resolved then speak with heads of department, house leaders before considering a meeting with the Headteacher.

With regards to staff, we have an open-door policy in school, staff can raise concerns with their Line Manager or another member of the Senior Leadership Team at any time.