



STAFF INDUCTION

Professional Standards

We are committed to maintaining a professional working environment and have standards that should be followed.



Please read our Staff Code of Conduct here:

<https://www.3-18education.co.uk/wp-content/uploads/2024/06/KCSiE-Staff-Code-of-Conduct.pdf>

Teaching staff should read the minimum requirements for teachers' practice and conduct on the government website:

<https://www.gov.uk/government/publications/teachers-standards>

Our Dress Code

We don't have a formal dress code at Coleham. We celebrate individuality and creativity and so all that we ask is that you dress appropriately. You will be working with young children and a creative curriculum across all the subjects so please wear comfortable clothing and shoes suitable for the day's indoor and outdoor activities. Sportswear and trainers is acceptable. We love to see bright colours and your clothing style reflecting your personality which will inspire our happy workplace!



Community and Enrichment Expectations

Enrichment is embedded into our school culture and is what makes our Creative Curriculum outstanding. We hope that everyone buys into our vision for fantastic enriching experiences and opportunities for our children. It is also fundamental to providing the very best education to our vulnerable children. Therefore, we value ideas and contributions from everyone in school whatever role you play for trips, events, visitors, careers, parental engagement and community events as it continues to be high priority in our school. We expect all classes to go on one trip per term in addition to local visits and parental engagement events. We also have



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an expectation of Teachers delivering one half termly club during the school year which is built into directed time. As Subject Leaders this can be a great way to enrich your subject. We appreciate support staff running clubs which are paid as additional hours.

We put Coleham School at the heart of the community and run a variety of community events which extends to past families, neighbours, residents, prospective parents and the wider community. We organise and manage these events and whilst there is no obligation to attend we hope that staff enjoy getting involved as it's a great way to come together, hang out with each other and celebrate our school. By

sharing the workload, it makes it manageable and is a team effort. #Coleham Community