



# STAFF INDUCTION

## Professional Standards

We are committed to maintaining a professional working environment and have standards that should be followed.



Please read the Staff Code of Conduct which will be provided with your contract of employment.

Teaching staff should read the minimum requirements for teachers' practice and conduct on the government website:

<https://www.gov.uk/government/publications/teachers-standards>

## Our Dress Code

We don't have a formal dress code at Coleham. We celebrate individuality and creativity and so all that we ask is that you dress appropriately. You will be working with young children and a creative curriculum across all the subjects so please wear comfortable clothing and shoes suitable for the day's indoor and outdoor activities. Sportswear and trainers is acceptable. We love to see bright colours and your clothing style reflecting your personality which will inspire our happy workplace!



## Community and Enrichment Expectations

Enrichment is embedded into our school culture and is what makes our Creative Curriculum outstanding. We hope that everyone buys into our vision for fantastic enriching experiences and opportunities for our children. It is also fundamental to providing the very best education to our vulnerable children. Therefore, we value ideas and contributions from everyone in school whatever role you play for trips, events, visitors, careers, parental engagement and community events as it continues to be high priority in our school. We expect all classes to go on one trip per term in addition to local visits and parental engagement events. We also have



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an expectation of Teachers delivering one half termly club during the school year which is built into directed time. As Subject Leaders this can be a great way to enrich your subject. We appreciate support staff running clubs which are paid as additional hours.

We put Coleham School at the heart of the community and run a variety of community events which extends to past families, neighbours, residents, prospective parents and the wider community. School organise and manage these events and whilst there is no obligation to attend we hope that staff enjoy getting involved as it's a great way to come together, hang out with each other and celebrate

our school. By sharing the workload, it makes it manageable and is a team effort. #Coleham Community

## Everyone has a part to play

We expect everyone to play their part in looking after the school and our resources and being good role models for the children in respect to tidying away. Good housekeeping is essential for Health and Safety and our corridors should be calm and quiet and completely clear of objects as everything has a home. This means we all have a lovely working environment but it is also important for our multitude of visitors as we want to leave everyone who steps through our doors with a great first impression! It doesn't matter what your role is please take the time to say hello to our visitors and guests.