

Facility Time Report

1 April 2022 to 31 March 2023

Table 1

Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
6	5.4

Table 2

Percentage of time spent on facility time

Percentage of time	Number of employees
0-1%	5
1-50%	1
51-100%	0

Table 3

Percentage of pay bill spent on facility time

Publication requirement	Figures
Total cost of facility time	£9,626
Total pay bill	£19,432,736
Percentage of total paybill spent on facility time	0.049%

Table 4

Paid trade union activities

Publication requirement	Figures
Total paid facility hours	216
Total union activity hours	0
Percentage of facility hours spent on union activities	0%

The 3-18 Education Trust also significantly invest in trade union facility time to a pooled local authority fund, where local representatives are available. The trade union facility time cost paid to the local authority for the period 1 April 2022 – 31 March 2023 amounts to **£14,000**.

Report produced by Laura Taylor, HR Director

Pay bill data provided by Duncan Wright, Chief Financial Officer

Report submitted to Gov.UK: 21.07.23

Report published on Trust website: 21.07.23