





Every individual is in a great school!

Summer 1 | Newsletter 2023

In this issue:

Message from our CEO

Development updates:

-  People
-  School Improvement
-  Systems and Communication
-  Sustainable Growth
-  Shropshire & Telford Education Partnership (STEP)

Become a staff governor

Updates from our schools:

-  Bowbrook Primary
-  Bridgnorth Endowed
-  Coleham Primary
-  Much Wenlock Primary School
-  St Martins 3-16 School
-  The Priory School
-  Thomas Adams School
-  William Brookes School

Become a school governor



Compassionate ● Accomplished ● Resilient

Mission: To celebrate the diverse nature, culture and identity of our individual schools, whilst enjoying the benefit of the team, so that each school is reciprocal in their support for one another and achieves together.

I would like to thank all our staff for their continued commitment to making sure our schools run smoothly and for creating wonderful learning opportunities in and out of the classroom. I would also like to thank the families that have supported our schools along the way this year, ensuring their children are in school, equipped and prepared for whatever activity that has been prepared for the day.

We have been working with 'Happy Giraffe' on our Trust website and Trust logo. I want it to be clear to everyone that we are a Trust that covers the entire age range and I hope you will agree that our new logo reflects the '3 to 18' journey.

Over the last term we have seen a wide range of theatrical, musical and dance events. Children have excelled in sports, explored a wide range of scientific adventures, travelled to various parts of the globe and taken on challenges for their Duke of Edinburgh awards. All in addition to ensuring high quality lessons are taking place. I have included some extracts in each of our school updates.

As a Trust we are committed to ensuring every school is a great place to work and learn and we are working hard to ensure systems are in place to support HR, finance, IT, Buildings and premises, School Improvement, Safeguarding and SEND. I have enclosed an update on our four principle areas for strategic development: People, School Improvement, Systems and Communication, Sustainable Growth. If there is anything you believe we could be doing better as a Trust please get in touch.

Claire Jones has been working hard on putting together the programme for our Trust conference which will take place on 27th October at Telford International centre. I am really looking forward to working with the entire Trust for the day on professional development for all staff.

David O'Toole: CEO

Claire Jones has been working hard on putting together the programme for our Trust conference which will take place on 27th October at Telford

Trust development plan updates:

The 5-year strategic plan overview:

Vision: 'Every individual is in a great school'

Values: Compassionate, Accomplished, Resilient

Mission: To celebrate the diverse nature, culture and identity of our individual schools, whilst enjoying the benefit of the team, so that each school is reciprocal in their support for one another and achieves together.

People	School improvement	Systems and Communication	Sustainable Growth
Professional development pathways	Talent management	'Anytime, anywhere' learning	Building a strong network of schools
High quality terms and conditions	Quality assurance systems	Build a Trust domain	Create a cost-effective central team
Recruitment, retention & succession	Pupil engagement and inclusion	Define the 'Rhythm of the year'	Safe and sustainable Trust estate



School Improvement: Claire Jones, Deputy CEO

The 3-18 Talent Pool is growing with our consultants providing support in a number of our schools. This support ranges from teaching and learning support to marketing and administration assistance and the impact is proving to be significant for the receiving schools.

We are very keen to continue growing our pool of consultants. In particular, I would be very keen to hear from any secondary science specialists and any nursery specialists within the trust. In addition, we are looking for someone to support schools to develop the transition between Key Stage 2 and 3. Please remember that the commitment is not huge; the maximum you would be required to work is 6 days per academic year and the payment is £100 per day in addition to salary. If you would like to become a Trust Improvement Consultant and share your area of expertise with other schools in the trust, please do get in touch.

(claire.jones@318education.co.uk).

A number of our Trust Consultants will be leading workshops at our Trust conference on 27th October. In addition, we have booked 2 keynote speakers: Kriss Akabusi and Mark Finnis. Kriss Akabusi is famous for his achievements in sports athletics, while Mark Finnis is a motivational speaker who focuses on developing restorative practice within schools. We also have some exciting workshops arranged, which should appeal to all trust staff. Later this term, more information will be sent to you about the conference, including information about the workshops on offer and a request to select the workshops which best suit you. The conference will be a great chance to come together, receive some high quality CPD and develop further networks within and between our schools.

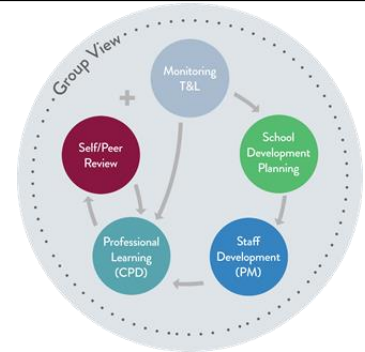
Trust conference on 27th October....we have booked 2 keynote speakers: Kriss Akabusi and Mark Finnis.



People: Laura Taylor, HR Director

NEW – Performance Management System - Lessons Learned

Soon to be launched and ready for September, will be our new and innovative performance management system, provided through Lessons Learned



This is a complete online solution for school improvement and staff development that encourages collaboration, provides a forum for well-structured staff-line manager discussions and makes reporting simple.

Thank You!



Are you going that extra mile, continually raising standards, collaborating, always finding solutions, working with a growth mindset? Then we want to recognise you!

Students from across the Trust currently have their artwork displayed on our Thank You cards and you could be the recipient of one of these shortly!

Take advantage of the Trust wide cycle to work scheme and save money!

Are you considering purchasing a new bike? Maybe you have a road bike but fancy a mountain bike? Or perhaps you simply wish to revamp an existing bike with new accessories?

Save money with the Trust’s cycle to work scheme. It is run via salary sacrifice, meaning you won’t pay tax or national insurance – this saves you between 32% and 42% on your new bike and accessories.

This reduced cost is simply deducted out of your payslip over 12 months, so no need to worry about large one-off costs!

You have a choice of vendors including local independent bike shops or national chains and the scheme can be used for purchases online or directly in a store of your choice. Check your email for further details on this.

****The scheme has now been extended to Thursday 26th May ****





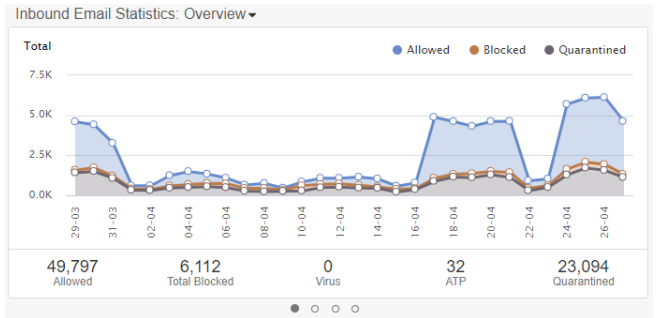
Systems and Communication: Tim Goodman, IT Director

We are now in the closing stages of the migration away from the Priory School's old domain onto our new single Trust domain. I would like to thank the staff there for their help during this time. As we progress through the schools, we are gathering all of the best practices we develop and will be addressing the IT SharePoint and OneDrive provision for the schools we have yet to migrate and the schools we have already migrated. This is so that all of our schools have the same high quality fast and secure SharePoint sites by the end of this academic year.

In the past month:

- 23,094 emails were quarantined
- 32 Advanced threats were blocked
- 2613 Spam emails were intercepted

These threats individually could easily take our network offline, so thank you for your continued vigilance!



In SharePoint for the schools that have been transferred to the main domain for our Trust:

- 1.17 million files have been moved accessed or uploaded
- 93.04 Terabytes are currently in use

We have backed up:

- 1751 SharePoint sites and teams
- 246 sites on average are accessed daily

23,094 emails were quarantined
 32 Advanced threats were blocked
 2613 Spam emails were intercepted



Sustainable Growth: Duncan Wright, CFO

We were pleased to welcome Much Wenlock Primary School to the Trust last month following the conversion process. Sadly, we are still playing the waiting game with Bridgnorth Endowed School as land issues involving a footbridge and a telephone mast hold up progress. We continue working with our solicitors and the DfE to get to point of transfer. Meanwhile, despite the hold up, we continue to work closely with Bridgnorth Endowed on all areas of school development.

This week the Trust Board gave approval for an application to be submitted to the Department for Education (DfE) for Hodnet Primary School to join our Trust. This followed a period of due diligence (education, finance, HR, IT, Premises & Governance) undertaken by the central team on the school. The Hodnet Primary School is a one-form entry primary with around 180 students on roll situated 6 miles from Market Drayton in North Shropshire. Whilst it's not an official feeder school to one of our secondaries, a number of their Year 6 students join Thomas Adams School in Year 7. Headteacher, Penny Lyall and Thomas Adams Headteacher Mark Cooper have worked closely over the years to make the transition process as smooth as possible. Providing all goes to plan, it is anticipated that the school would join at some point in the Autumn term. As with any school joining the Trust, we will start involving staff at the school in any Trust-wide initiatives, where possible.

Capital Projects: Building Projects Manager, Tim Dodington, has been continuing his work on the Food Technology Barn at St Martins 3-16 School. The building is almost ready for the fit-out of the kitchen equipment and will be ready to use in September. I know staff at the school are excited to see the final result!

Once Tim returns from his well-earned holiday in July he will set up shop at William Brookes School where he will work with some external contractors on removing the balconies in the communal areas in the building. Again, this will be ready for the new school year in September.



The **3-18** Education Trust



To ensure every individual is in a great school



STAFF GOVERNORS NEEDED!

YOU can make a difference

- Are you willing to challenge, support and ask questions?
- Do you have skills you can share?
- Can you help a school develop its strategic vision?
- Would you like to help shape the future of the next generation?

Pupils in your school need your help!

We currently have vacancies to become a governor at your school.
Open to both teaching and support staff. Get in touch to find out more!

www.318education.co.uk

For more information contact Carole Warner, Clerk to Trust Board



carole.warner@318education.co.uk



Updates from our schools:

Bowbrook Primary School: Sam Aiston, Headteacher



The new school building is coming along extremely well. Senior members of The 3-18 Education Trust had a tour around the site and everyone was really impressed by how the school is progressing: the roof is near completion and the external facades and internal works are now well underway. It is going to be fantastic!

We are in the process of recruiting staff at the moment to join our recently appointed Headteacher and Teaching staff. We have a tremendous field of applicants and are confident that we will find some quality Teaching Assistants and Office staff to join our team.

Currently, we are finalising our numbers for the Reception class from September and organising induction days to ensure a smooth transition into Bowbrook Primary. We are also advertising Nursery places for 3 year olds and upwards from September. There is information on the website about this and we are holding an Open Evening for parents to gather information and ask questions on 18th May, 6pm at Coleham Primary School.



Bowbrook Primary nears completion.



Bridgnorth Endowed School: Michael Penn, Headteacher

The science curriculum has quite literally been brought to life at Bridgnorth Endowed, with the arrival of ten ready-to-hatch eggs at the end of April. Since then, students and staff have either been flocking to the incubator or glued to their screens to watch the live stream and witness the chicks hatching and flourishing before their eyes.

Five boys and five girls emerged from the eggs over a 24-hour period and went from tiny, fragile new-borns to bouncy bundles of joy within a few hours. Keeping a close eye on the chicks, the science department have been encouraging students to engage with the process and get first-hand experience of what goes on inside and outside the egg. Head of Science, Ms Stanley, explains: "It's been wonderful to incorporate this exciting programme into our lessons. In biology, we've studied the stages of chick embryo development and our Year 10 and 11s have linked it to their spread of disease module."

"Students are also monitoring the chicks' mass, height and appearance on a regular basis and the maths department have used the real-life data for students to calculate averages and generate graphs."

Two weeks on and the equipment and half of the chicks have been collected by programme organisers, Living Eggs, and Bridgnorth Endowed are now the proud custodians of five females who will take roost at the school on a permanent basis. A brand-new chicken coop is ready and waiting for them in a quiet corner of the school's main quad, and the famous five are yet to be named. Headteacher, Mr Penn, who hatched the plan earlier in the year, commented: "The school has been chick mad for the past few weeks and everyone has talked non-stop about the new arrivals." "It's been an incredible, shared experience, and we're really looking forward to watching our five chicks continue to thrive and grow."





Spring Term was a very busy term for us at Coleham. We have said goodbye to Mike Venn, our Sports coach and welcomed Stephen Halford to our team who will carry on the excellent sport provision here at Coleham.

School Development: Careers Education

We have been working hard this term on developing our primary offer on careers. We are being supported by Carol France from The Priory to investigate which areas we can further improve. We already do a lot for careers at Coleham, including using our well-stocked parent community of interesting careers, but we will be moving forward to find opportunities to further discuss careers at every opportunity with every trip, visitor and topic, and throughout our PSHE curriculum. Careers education is so important to the wider development of our children, as it is never too early to begin growing aspirations and ambitions!



Science Week

Chrissi Harris organized a very successful science week where the children were immersed in all sorts of science fun: chicks, lambs, tadpoles and caterpillars; explosive demonstrations; bee keepers and their bees, and lots of visitors. We had the pleasure of welcoming Rory Whitehead and Dr Nicola Swann to our school from Lascalls Ltd, who manufacture scientific equipment. As well as exciting demonstrations, they talked to the Year 6 pupils about science at secondary school and scientific careers.

We had the pleasure of welcoming Rory Whitehead and Dr Nicola Swann to our school from Lascalls Ltd



School Production: Spring term also saw our annual school production – this year it was The Jungle Book. A huge thank you goes to Maria Stennett who teaches in Year 2. She and her team put together a spectacular show, all in their spare time (including a Saturday!) which was performed to members of our community and to parents. These experiences are vital for our children and the opportunity to shine out of the classroom is something we aim to offer all our children here at Coleham.





Much Wenlock Primary: Carl Litchfield, Headteacher

It's Official!

Everyone at Much Wenlock Primary School and Nursery was delighted to receive the news that, as of April 1st 2023, the school officially became part of The 3-18 Education Trust.

Much Wenlock Primary School is a good school and the decision to become an academy was one taken from a position of strength. By joining The 3-18 Education Trust we will be working with other strong effective schools to create a partnership that will help us improve our school further and enhance the outcomes of the children.

OFSTED carried out a two-day inspection at Much Wenlock Primary in March. The inspection was ungraded but the inspector agreed with our judgement that we are a good school and all the staff were very pleased with the final report.

Next Stop, the Oscars!

Congratulations to Theo, Lydia and Oliver who all took a London Academy of Music and Dramatic Art (LAMDA) exam at Much Wenlock Primary School in March. All three children passed the exam with flying colours earning distinctions and merits. The school is very fortunate to have Lucy Willis coming into school to deliver some weekly extracurricular activities based on developing voice confidence and performance skills. The results speak for themselves.

OFSTED carried out a two-day inspection at Much Wenlock Primary in March.... we are a good school.



Primary School Games Inclusion Event

We were delighted to be invited to the Primary School Games Inclusion event at the Cavalier Centre. Loki had a great time getting involved with boccia, multi sports, adaptive cricket and pony care. It was a non-competitive day and designed to get children trying out and taking part in new activities.



Our **Bronze Ambassadors** organised a fantastic charity whole school cross country run. We managed to raise a staggering £853 to help all those who have been affected by the devastating earthquake in Turkey and Syria.



We have a marathon runner in our midst.

We are all so proud of Caroline Wells, who is one of our Teaching Assistants, after she completed the London Marathon to raise money for the Downs Syndrome Association.

St Martins 3-16 School: Sue Lovecy, Headteacher



On Friday the 6th of May we were delighted to be visited by Andrew Warren the Regional Schools commissioner. Andrew wanted to congratulate us on our achievement and see the school for himself. I was joined by David and Claire and we enjoyed a discussion around the support of the trust, the growth of the trust and the challenges and issues facing schools currently.



Last week the St Martins Unlimited enterprise group took part in a visit to local business in Oswestry, supported by Be a Better Fish. They spoke to small business owners about the benefits of self-employment and even got to taste some excellent food from OshNosh— watch this space for details on their next business venture!



The Priory School: Alison Pope, Headteacher



Hedgehog Week's New Star The first week of May is National Hedgehog Week in the UK, and here at Priory we celebrated with a special guest star. Sonic was a juvenile hedgehog who got lost and wandered onto our playing fields on Tuesday 3rd. Hedgehogs are naturally nocturnal, and the British Hedgehog Preservation Society recommend that any hedgehogs out during the day be treated as a concern. So, it was then the turn of Miss Revans to take Sonic on a road trip down to Cuan Wildlife Rescue Centre in Much Wenlock.



Well done to all the students for being such a wonderful help in the rescue efforts. We were very impressed with your level headedness and willingness to lend a hand. If you're interested in helping out your local hedgehog population, you could leave out dishes of water, build a log pile for them to forage and shelter in, and put fences around any ponds. More tips are available on the Preservation Society website at www.britishhedgehogs.co.uk.



Warwick University Three girls from Attenborough travelled to Warwick University on Wednesday 26th April for the regional finals of the **Modern Foreign Languages Spelling Bee!** The girls competed against pupils from six other schools for a place in the national finals. The girls had worked very hard to get this far, learning 150 French words and how to spell them in French. They were not phased by the pressure of the competition and all did very well.

Year 9 Paris trip: From 14-17th of April, 42 Year 9 students visited Paris, along with Mrs Talbot, Mrs Heath, Mr Tudor, Mrs Wassall and Mr Smith. This was the school's first visit to France since Covid and it did not disappoint! These year 9 students had waited a very long time for a school visit to France and there was an activity-packed programme to ensure that they made the most of the visit.





F1 in Schools Team

The Thomas Adams F1 in Schools Team took part in the Shropshire Regional Finals in Telford on Tuesday 25th April.

The team delivered their presentation superbly and came away with the award for the best verbal presentation of the day. Fin, Rowan and Jake and Cailyn (not pictured) worked tirelessly with the planning, designing and analysing of their F1 car of the future.

‘The Wemgineers’ also had the fantastic opportunity to test the speed of their cars and give a verbal presentation for the judges. They also got the chance to see inside an F1 car and have a go at changing a tyre. Congratulations ‘The Wemgineers’ on your fantastic achievement!



Gold DofE Success in the Peak District

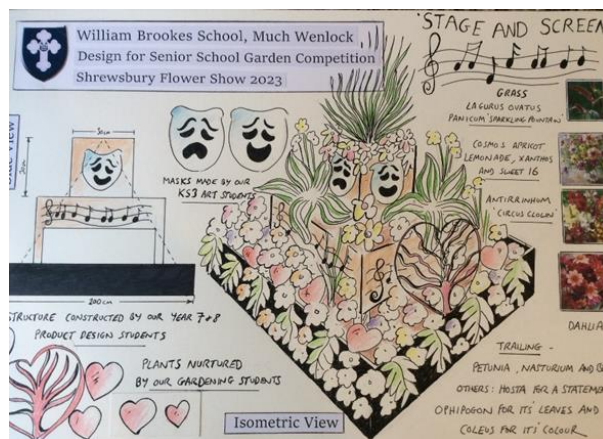
All 11 year 12 sixth formers passed their gold expedition section after a gruelling four days over the high peaks in Derbyshire. The group contended with the great British weather, chilly and windy across the hills, but successfully navigated their way across the Peaks over 6 days; a 2-day practice and a 4-day qualifying expedition – congratulations everyone!



William Brookes School: Stephen Richards, Headteacher

DofE recognition: We have had 52 students recently completing their Bronze D of E expedition during the Coronation weekend; finishing their trek in heavy rain in Church Stretton to add to the 22 Silvers who have completed their practice expedition. Jess Mc Combie, our D of E coordinator will attend a meeting as a Special Regional Guest at a Gold Celebration Event at Buckingham Palace on Friday 19th May.

Shrewsbury Flower Show: Preparations continue for our entry in the Shrewsbury Flower Show this summer, Led by Mr Mark Jones our students have been successful in attracting £210 of sponsorship from a wide range of local business and families in order to buy materials and plants. Our Year 7 & 8 gardening students are making good progress in the greenhouse. The photo attached shows half the plants that they have cultivated d. They now have the task of getting everything to grow to its full size by the end of term. Product Design students have completed the structural element of our design to include some laser cut WBS Shields that will fix to each end of the garden structure and an Olympic Ring sign that promotes us as a Coubertin school.





The **3-18**
Education Trust

Are you willing to challenge, support and ask questions?

Are you interested in shaping the future for young people?

Can you help a school develop its strategic vision?

Do you want to
make a
DIFFERENCE?

Have you got skills to share?

BECOME A SCHOOL GOVERNOR

To ensure every individual is in a great school

www.318education.co.uk

For more information contact Carole Warner, Clerk to Trust Board



carole.warner@318education.co.uk

