

TRUST NEWS

Welcome back after what I hope was a relaxing and enjoyable Christmas break, I wish you all a healthy and happy New Year. Over the course of last term we have made some significant progress on our Trust Development Plan (TDP) which I introduced to you in September. The four main sections of the TDP have been titled: People, School Improvement, Systems and Communication and Sustainable Growth. In terms of 'People' a decision has been made on a new HR system that will enable us to better support and manage information for everything from recruitment to managing the Single Central Record (SCR). We have also bought into Lessons Learned which is a software package that will ensure performance management is run efficiently and consistently across the Trust for all staff.

Our 'School Improvement' team is now established with the addition of a range of Trust Improvement Consultants (TIC) and Network meetings complementing the central team. Trust consultants are being deployed this term in all our schools providing quality support from practicing professionals, if you would also like to be considered as part of this network please get in touch with Claire Jones or Laura Taylor. We have run the first round of quality assurance processes and we are already seeing the positive impact of the review processes.

We are now another step closer to having a Trust wide connected network to improve our 'Systems and Communication'. So far Coleham and St Martins have migrated onto 'The 318 Education Trust' Domain with William Brookes being managed this term. When complete our integrated approaches to collaboration and communication will be much more efficient.

The 'Sustainable Growth' of the Trust has taken another leap forward with both the second round of the School Condition Allocation (SCA) fund beginning and both Bridgnorth Endowed and Much Wenlock Primary having passed through the Regional Schools approval for joining the Trust. These processes will continue through this term and we anticipate being completed by Easter.

Throughout this term we will continue to work together to ensure 'Every individual is in a great school'. As always, if you feel there is anything more that can be done to bring about improvement for our Trust please get in touch.



Vision: Every individual is in a great school

Values:

Accomplished – to provide high quality education and training for all.

Resilient – to be solution focused and able to intelligently manage challenges.

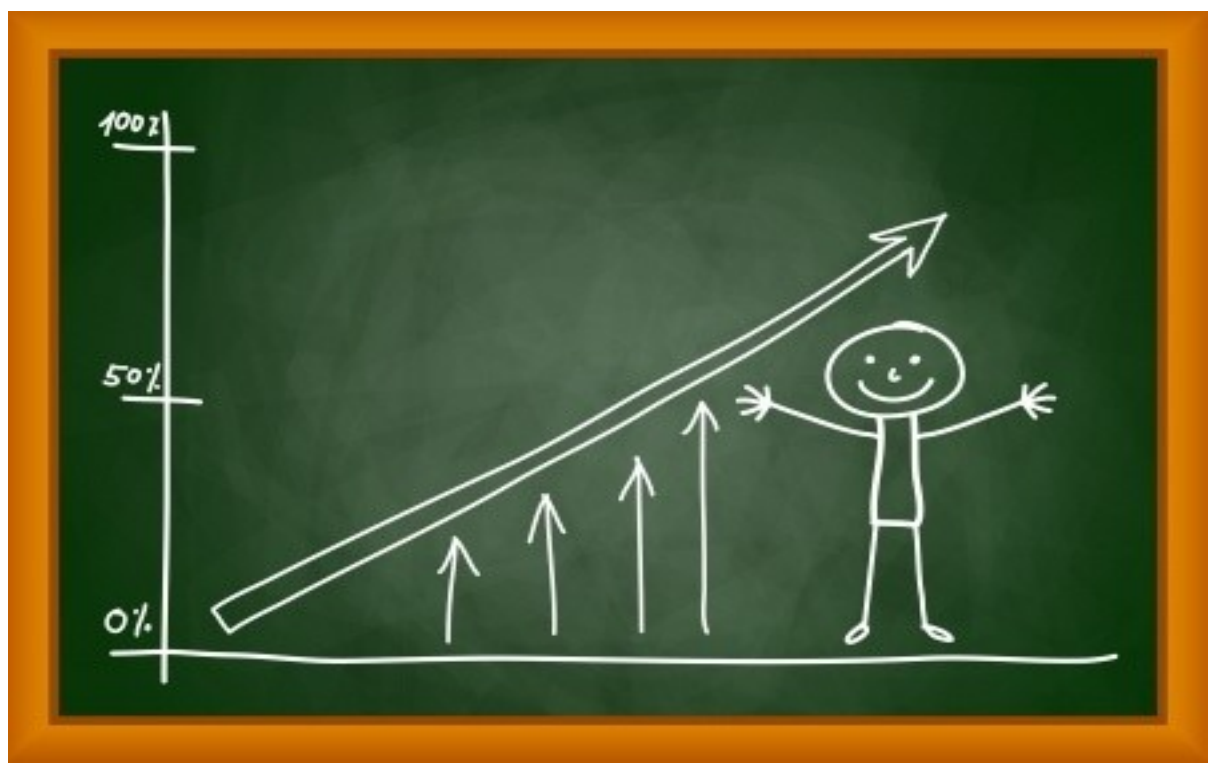
Compassionate – to show care and understanding towards others.

Mission: To celebrate the diverse nature, culture and identity of our individual schools, whilst enjoying the benefit of the team, so that each school is reciprocal in their support for one another and achieves together.

School Improvement

As our trust continues to grow, School Improvement remains a huge focus for us. We have already deployed a number of our Trust Improvement Consultants into our schools to support with school improvement. Support is being provided in areas such as: Maths, Science, English, marketing, careers, behaviour management, to name a few. By being outward facing and sharing great practice, we know that our schools will grow and develop providing the best possible education to our young people. We are always looking to grow our team of Trust Improvement Consultants and some gaps still remain, so if you are an expert in your areas and would like to share your good practice and help others to develop, please contact me (claire.jones@318education.co.uk). In addition, our network groups are up and running and will be meeting again this term allowing key members of staff within our schools to work together and share ideas/develop practice. This term, we have also introduced an Arbor group, who will be focusing on developing the use of Arbor within all schools.

Planning has already begun for our trust conference on 27th October 2023, which will be a trust wide PD Day. The PD day will take place at Telford International Centre and will be a chance for all staff in our schools to come together and network but also receive some high quality training and listen to some powerful keynote speakers. The day will end with a chance for you to re-group as a staff team, focusing on your own school's priorities for improvement. Behind the scenes, planning is well under way and we look forward to sharing a finalised plan in the summer term with you all.



Trust Growth

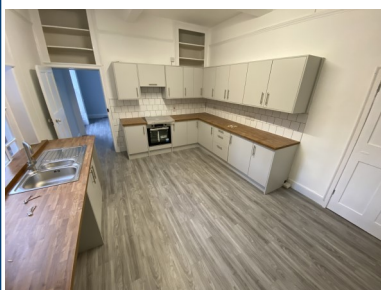
Just before the Christmas holidays the West Midlands Headteacher Board approved the academy conversion and transfer of Much Wenlock Primary School to The 3-18 Education Trust. This is tremendous news for us and is recognition that our Trust is best placed to support the school's future. We are in the process of working with our solicitors and the Department for Education (DfE) to move the conversion forward, and hope that the school will be officially part of the Trust in April.

We continue playing the waiting game with regards to Bridgnorth Endowed School joining the Trust. Some historical land issues are holding up the transfer and we wait to hear from the Secretary of State for Education before we can move forward. Despite this, the school are continuing to be actively involved with Trust initiatives and this will continue until transfer.



Capital Investment

We are in the process of reviewing schools' capital plans for the 2023-24 School Condition Allocation (SCA) funding round and there are many worthwhile projects that have been highlighted by our schools. Back in the summer we appointed Tim Dodington as the Trust's Building Projects



Manager and during the Autumn term Tim has been extremely busy refurbishing the Boarding Parents' House at Thomas Adams School in Wem.



This building required full renovation to become habitable again and Tim utilised his skills and experience to complete this task in time for the

new Head of Boarding to move in. Here are some before and after shots of the kitchen and bathroom.

Tim's next project is renovating the old construction centre at St Martins School and turn it into a state-of-the-art food technology room. This will commence later this term and be ready for the new academic year in September.

Recruitment Open Evening Event

This event is the first of its kind for our Trust! We are keen to attract new talent and wish to promote the wide range of roles required in all our schools, especially with the opening of Bowbrook Primary School. This event is to be held at Shrewsbury Town Football Club on Wednesday 1st February and will consist of a warm welcome from David O'Toole, who will share the Trust's ethos and what makes the Trust and our schools a truly unique place to work. Headteachers and staff from across our schools will also host stalls where current and future support staff and teaching vacancies can be discussed directly, whilst allowing attendees to find out first-hand what it is really like to work within the Trust. Our Teaching School will also be on hand to discuss pathways into teaching. If you know anyone who may be interested in this, please share the following details with them: [The 3-18 Education Trust - Recruitment Evening 2023 Tickets, Wed 1 Feb 2023 at 17:00 | Eventbrite](#)

The Aspire Programme

Launching on the 24th January, this month, The Aspire Programme is kicked off by facilitator, Neil Perkin, who has worked on leadership programmes with Google UK, Financial Times, Vodafone, Warner Bros, The Daily Telegraph, Samsung, YouTube, and Unilever. Neil brings incredible insight into a fixed mindset versus a growth mindset, and will help to develop an understanding of how our leadership habits effect the teams we work with. Our delegates are in for a real treat with this and all other future facilitators who are involved in this exciting leadership programme!

Performance Management

We are currently exploring a new online software portal for performance management called Lessons Learned. We wish to move to a complete online solution for school improvement and staff development, which will create a powerful tool for monitoring, evaluating and addressing all our school development goals. Watch this space for further details.

Wellbeing

Communication that protects and supports the creativity and wellbeing of our staff is important to us. High volumes of emails can cause additional pressures for staff and as a Trust we would like staff to be able to enjoy life outside of working time. Therefore, we will shortly be launching a communications protocol, where these guidelines will aim to alleviate the pressure of perceived expectations and contribute positively to work-life balance.

Financial Wellbeing - Reminder of the NEW Payroll Savings Scheme!

We were excited to launch our first ever Payroll Savings Scheme in December, and as we now head into the new year, this is a reminder that this scheme is open to all our staff.

Our new Payroll Savings Scheme, provided through Just Credit Union, is by payroll deduction so you can save directly from your wages – before the money arrives in your bank account, so it really is an easy way to save! This service is free to use and you are protected up to £85,000 of your savings in line with the Financial Services Compensation Scheme (FSCS). Check in with your School Business Manager on how to access this scheme.



LifeWorks is our Employee Assistance Programme, which includes 24-hour access for you and your family members to legal advice, health, work, parenting, life advice and also financial advice. Try the 'Achieving Financial Wellbeing' programme on here, which supports with managing your money; budgeting, debts and savings. Do you need more targeted assistance? Then you can also connect confidentially with advisors who can offer direct support - 0800 169 1920. For those who are yet to access the benefits of this resource, a reminder invitation to join will be sent shortly. In the meantime, feel free to visit <https://login.lifeworks.com/>



discounts for teachers

Discounts for Teachers is a benefit provider for all our staff. All of our schools within our Trust are registered with the scheme and all that is required to log-in is your work email. Discounts are offered at high street shops, supermarkets, electrical goods, mobiles and broadband, cinema, holidays and travel, motoring, insurance and much more! What is great is that in the majority of these you get a code to apply at check-out, so it is quick and easy to access the discount wherever you are.



Childcare Voucher Scheme

Childcare Vouchers can be used for children up to the age of 16 to pay for registered childcare at nurseries, childminders, play schools, pre-schools, nannies and au pairs, creches, play schemes, before and after school clubs, holiday camps and more. Parents/Carers can claim up to £2,000 per child per year to cover childcare costs. Tax Free Childcare is operated directly through the government. Go to <https://www.gov.uk/tax-free-childcare> to find out more information.



This is a very successful Trust programme, where year on year more people are benefiting from reduced cost bikes and accessories and with it the health benefits too! You can choose your bike and accessories from hundreds of brands and hundreds of independent bike stores locally or nationally and you can save up to 32%-42%, dependent on which band tax-payer you are and you also get to spread the cost over 12 months. It is also a myth that you need to cycle to work every day – nobody monitors usage and the government actively encourage use of your bike in your spare time, it's your bike to use when you want. Keep an eye out for the 2023 launch of this scheme, early in the Spring Term.



With the aim of keeping staff healthy over winter, we will reimburse you in full for your flu vaccination. The best time to have the flu vaccine is in the autumn or early winter before flu starts spreading and communications on this will be shared within the next couple of weeks.



Eye Testing Scheme

If you meet the requirements of using a screen for an hour or more at a time, we will pay for your eye test. This will be a full vision test and an eye examination. If you also need special glasses prescribed for screen use only, we will also pay for these. Please refer to the Eyes and Eye Testing Procedure and Eyesight Test Request Form, available from your School Business Manager.

Moving all schools onto the central 318education.co.uk domain is progressing well with over 2000 users active on this central domain so far. All local governors and trustees have been working on here for some time also and this will be fantastic for trust staff and student communication and collaboration by the end of the project. My primary focus for all staff and students in our trust is:

- To have consistent, reliable and fast access at all times
- To be able to communicate and collaborate with everyone in the trust easily and reliably
- To be able to work securely in every IT related area

I would like to thank the staff at William Brookes School for such a lovely welcome there and look forward to getting to know you all better in the coming weeks. I will be back at St Martins soon to see everyone there as it already strange not seeing you every day!

Security always remains a high priority to me, so protecting all of your data with multi factor authentication (MFA), will soon be required for your Microsoft Office outside of your school. You can download the Microsoft Authenticator on your mobile phone in readiness, from the Play or App store. You are looking for this app:



You will need this to access emails and office online. Many of you will already have this app if you access Arbor on home (or other) networks. You can use this same app for multiple accounts that require 2/MFA, so no need to download again.

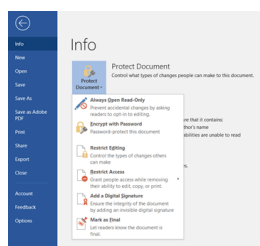
The latest report shows that 99.9% of compromised accounts did not use M/2FA and around 61% of online accounts use duplicated passwords. With MFA, knowing or cracking your password will no longer be enough to get in your/ our accounts.

The Education sector is doing well at protecting its stakeholder's data, at around 33% MFA compliant, compared with Banking (32%), Government (27%), Health (26%) and legal (20%!), but I believe we will be in the **top 5% of all KS1-5 organisations** once this is embedded across your Trust, post migration project.

IT tip #1: Use W+V to paste any of your last **10** cuts and copies in documents, rather than just the last one.

IT tip #2: Use W+TAB to see all/select one of your open windows..

IT tip #3: In Word, protect you document in 'File' tab. See the screenshot below. Have a play.



Finally, let's go deeper! Allow me to introduce the future of information searching. **ChatGPT** uses no internet crawling to get information, it is using machine learning AI based on experience and feedback. Just as with the original internet, it is not yet monetised and is spectacular at learning. Give it a try at <https://chat.openai.com>. It is seriously impressive and should provide some interesting philosophical and practical discussions!

Please note, as students, young and older, get into these technologies, finding out how they arrive at solutions will get harder to ascertain as you will no longer be able to spot cheating easily. Most answers are customised to how they are queried. Current software matches text with existing databases (web pages). AI solutions will be very hard to separate from genuine ones! Learn a little more about this [here](#).

Be safe online and leave the screens when you can.

Eco Programme Goes from Strength to Strength

After a packed year of powerful eco initiatives, Bridgnorth Endowed's 'Green Team' are looking to expand with a recruitment drive that was launched at the start of term.

The group are inviting new members to join them in their ongoing quest to raise the school's environmental credentials and help them to retain the Eco-Schools status, awarded last summer.

Although delighted to have gained the accreditation, our eco champions refused to rest on their laurels and have continued to deliver a number of exciting projects.

Before Christmas, Languages teacher and eco project leader, Mrs Porter, organised a tree planting event and drummed up plenty of support from around the school.

Despite a run of bad weather, the team of Bridgnorth Endowed pupils and staff headed out with spades at the ready and planted 30 trees in a quiet corner of the school's Friars Playing Fields.

Former student and apprentice tree surgeon, Sully Tristham, also went along to provide support with his knowledge and expertise, as well as an extra pair of hands.

In a race against the fading daylight, the volunteers worked hard and put their backs into planting the native silver birch, rowan and wild cherry trees donated by UK conservation charity, the Woodland Trust.

The project forms part of the Woodland Trust's initiative to make sure everyone in the UK has the chance to plant a tree by giving away hundreds of thousands of trees to schools and communities.

As the driving force behind Bridgnorth Endowed's eco programme, Mrs Porter felt tree planting would add something tangible to the school's current action plan.

"It was fantastic to get some of our students involved in the tree planting and contribute to improving our environment. Hopefully, taking part in these activities will help them to become environmental ambassadors in the future. We look forward to watching the trees grow and maybe one day seeing a small copse on the Friars that we can be very proud of."



Picture Captions

Eco Committee (left to right): Nathan Roberts (9SC), Mrs Porter and Adam Hewer (9IN)

Tree Planting: Several members of the tree planting team and Murphy the dog

Bowbrook Primary School

Work is well underway on Bowbrook Primary School, which is due to open in September 2023.

As you can see from the photographs, much of the groundwork is now complete and work on the building itself will begin later this term. We have chosen the fixtures and fittings for the interior of the building and have also begun to order the IT equipment for the classrooms. The children attending the school will benefit from its excellent facilities, which include: a multi-use games area, Science/DT room, well-equipped classrooms, conservation area/spacious grounds and a well-equipped library.

Sam Aiston, who is currently the headteacher at Broseley Primary School, will lead the school and will take up his new post in the Summer term. This term, we will also be recruiting an EYFS teacher to teach our reception class from September.

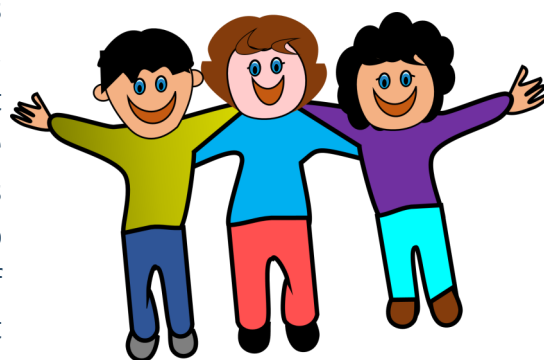
The school will also include a 26 place nursery for 3 – 4 year olds. Details regarding our new nursery will be released on the school's website within the next few weeks and we look forward to recruiting some high quality nursery staff to start work with us in September.

Given the pressure for primary school places in Shrewsbury, we expect the school to fill quickly over the next few years. The deadline for applications for reception places (to start in January 2023) is 17th January.



Playground Buddies

At Coleham, we aim to foster well-behaved and well-rounded young people who want to help others and be considerate, kind and friendly people. Part of our strategy is our *playground buddy* system. The older children in the school are invited to apply for the job of playground buddy (usually it is a different junior year group each term) and each application is considered. Successful applicants receive some basic training on running playground games before taking up a spot on the infants' playground. Under the supervision of the adults on duty, the playground friends run games; look after lonely children; and help support those that need help from fallings out or accidents (with the support of the adults). The older children gain a lot of self-worth from this exercise and the younger ones see that the student body is as important as the adults running things. In addition, we will often use those children who struggle with behaviour and playing with others on the junior playground. These may be children who have reacted aggressively in team games or got themselves into bother with their peers, but they know that they cannot behave like that with Reception and KS1 children and so we see their kind, nurturing side shine through. This can be invaluable to those children who struggle with their self-worth and identity of being a good person. We have had great success with this system over the past few years.



Christmas at Coleham

Christmas was well and truly celebrated at Coleham with our annual Nativities performed at Holy Trinity Church in Belle Vue. Each year, we hold two separate Nativities (EYFS & KS1, and KS2) which are performed to each year group's set of parents. EYFS & KS1 put on 3 performances and KS2 put on 4. There's nothing more magical than seeing 120 children singing their hearts out in the church, putting tears in many parents' eyes! Huge thanks go to all the staff who taught the songs, practised the dance moves and wrote scripts. Thanks also goes to Mrs Porrett, who teaches music at Coleham, for putting together the who school songs. Reverend Fi and her team are always so welcoming and we are hugely grateful for their hospitality again this year.

In addition to our Nativities, the 3rd annual Coleham Christmas Video was a huge success (at the time of writing, it has amassed 4,453 views (not quite as many as the 12,500 views of our 1st video in 2020!). Well done to everyone who took part, especially Wilbur from Year 2, and Mr Williams for putting it all together. What a talented bunch! You can find the video at: <https://www.youtube.com/watch?v=LShd3FR-8lk>

The Importance of building a strong Community

At the heart of Much Wenlock Primary School is a welcoming learning environment and a friendly atmosphere with everyone working together to create a strong community spirit. Children have elected their new School Councillors and the School Council is already very busy planning their own fund-raising activities and contributing ideas and suggestions to our on-going programme of school development. Through the School Council, the children have an early experience of democracy and the realisation that their views and ideas are important and can make a difference within our school. A very valuable lesson for future voters.



Our school sits at the heart of a wonderful town and we recognise the importance of working alongside our local community to ensure that we provide our children with the best possible start in life. We do this in many ways, from supporting local food banks and charities, to visiting care homes within our local area and working with local businesses. Recently we had a visit from the team at Much Wenlock Twickel Dental Practice who gave a very informative talk on dental hygiene.



Every November a group of Year 6 children attend a Remembrance Service at the old cemetery. It is always a very moving experience to listen to the children read their poems and learn about the impact of the wars on Much Wenlock residents.



Finally, as we look to the future, we are delighted to be joining the 3-18 Educational Trust. By being part of this wider community of schools we will have access to a large pool of expertise and professionals who can support the development of our school. Schools within a MAT can share staff, pool resources, share best practice and knowledge and work together to deliver the best outcomes for all. It's effectively all about being part of a supportive community working towards the same goals to ensure every individual is in a great school.



St Martins 3-16 School

The **St Martins Unlimited** team help an amazing POP-UP stall at this week's school Christmas Show. We offered some Christmas treats to parents and students arriving for the show... and we **SOLD OUT!** Thank you to everyone who supported our stall and for making our first ever SALE a roaring success! Watch out in the New Year for more tasty treats from our new baking business, and announcements about a new **Fitness Club** launching soon! Merry Christmas from everyone at **St Martins Unlimited** – the new enterprise venture at our school.

A number of other events were also held during the final week of the autumn term, attended by staff, students, parents and carers. The Choir entertained with the Brownies, Guides and parents singing Carols at Stans and visited the Methodist Church Coffee Morning and we all enjoyed a fabulous Christmas lunch—a big thank you to our amazing catering team.

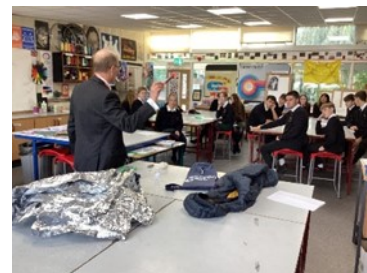
The raffle held during the primary shows raised £105. This will go towards playground equipment which the School Council members will select after discussions with their classes.



Futures Focus

Encouraging students to think about their future is something we are passionate about at Priory. The words of a recent article from the Careers and Enterprise Company highlights the importance of effective careers education "When schools and colleges deliver high quality, social capital building, inclusive careers education everyone benefits. The most disadvantaged – who face more barriers and have fewer connections - benefit most." On 5th January 2023 the government announced its intention to extend formal careers education to primary schools too – the aim will be to "encourage them to think about future jobs early, whilst nurturing aspirations and challenging stereotypes." We have a wide and varied program of careers education which builds on analysis of destinations data and evaluations targeting areas for development and sub groups. Here are just a few highlights from the Autumn term:

- Our annual **Thinking Ahead event** for Year 11 gave students the opportunity to find out about a diverse range of potential careers ranging from accountancy, military, food & nutrition, physiotherapy, architecture, medicine, nursing, sport, journalism & public relations, IT, graphic design to police, aerospace and civil engineering. We were delighted to be supported by many local businesses with a huge wealth of experience to pass onto our students about working in their profession and their routes to getting there – all of which were very diverse.
- Our two keynote speakers, Dave Parry from Wellmeadow Consulting and Tony Nicholas, Vice President Finance, Europe at AIT Worldwide Logistics shared their career paths to date, both of whom have taken very different route to their current occupations which students really engaged with and found very interesting.



- We held a series of **assemblies from local post 16 providers** including Shrewsbury Colleges Group, Shrewsbury Town Foundation, William Brookes Sixth Form, Thomas Adams Sixth Form and SBC Training. These were designed to help Year 11 students make more informed decisions about their next step after The Priory School and what they need to consider when making their choices.
- A group of **Year 10 visited MCMT** for an **apprenticeship taster day** focusing on engineering. After a tour of the facilities, students learnt more about the different types of apprenticeships and completed group problem solving engineering tasks.
- A group of **Year 11 GCSE PE students** attended a taster event at **Shrewsbury Town Foundation** to learn more about level 2 and level 3 vocational courses focusing on sport, coaching and physical activity as well as their degree BA (Hons) in Sports Business and Management.
- All Year 7 took part in an **enterprise day** focusing on their employability skills including communication, listening, team working, leadership, problem solving, resilience and creativity. Competition was fierce as teams worked to make the most profit by purchasing their raw materials, manufacturing their cups on a production line and selling them to customers who would only accept the highest quality.

The Priory School (cont.)



SEND

The Support HUB is a thriving and evolving area of the school. We have recently undergone some refurbishment and we now have four classrooms. We support not only SEND students but students for whom the curriculum is a challenge or are struggling with accessing school for a variety of reasons. It is a very calm, quiet area with a relaxed atmosphere. We support students in Key Stage 3 with English, Maths and MFL. Interventions are also held in the HUB for reading, spelling, organisation and handwriting. Higher level teaching assistants and Teaching assistants also deliver sessions for the recovery programme mainly supporting Key Stage 4 pupils.

In Key Stage 4 we run a GCSE in Citizenship this course allows the students to look at various topics and each year we run the MacMillan Coffee morning for the students to show what it means to be a good citizen. As part of the course our Year 11 students have recently completed an investigation into 'How the Priory School would be more energy efficient'. At the end of the project each of the pupils presented their ideas through a PowerPoint to the Headteacher Mrs Pope.



The
3-18
Education
Trust



Recruitment Open Evening

Wednesday 1st February, Shrewsbury Town Football Club, 5-7pm



Scan QR Code
to book your place!



Draper's Den Competition

In November, A Level Business Studies students took part in the Draper's Den Competition. The annual competition is The Drapers' Companies own version of Dragons' Den. Each school is matched with two mentors from the Drapers' Company and the Guild of Entrepreneurs and is tasked to design a sustainable product or service which could be commercially successful.

Team 'E-Clips' defended the trophy with their product of the same name. An innovative solution for young cyclists to have access to cycling cleats. The team also developed a prototype of their product using 3D printing. Congratulations to our A Level Business students on retaining the Drapers' Den trophy and winning £5000 for the school. Later this month, they will take part in the Livery Academy Awards at Mansion House hosted by the Lord Mayor of London. Good luck!

Shrewsbury Drapers Young Textile Awards 2022

Congratulations to Zachary Roberts who gained the Silver Award at the Shrewsbury Drapers Young Textile Awards 2022. Zach's Black and Red ornate layered dress and striking black veil hat was inspired by Alexander McQueen. Also gaining awards on the evening was Grace Roden with High Commended for her screen-printed Tiger repeat wall hanging, and Lucy Jones with a Commended Award for her 3D and hand embroidered wall hanging design. Well done!



Sixth Formers spread festive cheer

Sixth formers have been spreading festive cheer around Wem. Students started at Wem Senior Citizen's Club to deliver Christmas hampers before visiting the Wem Baptist Church Coffee Morning. Musicians Jed and Katherine started off the carol singing with more hampers been given, a cup of tea, mince pie and time for a chat. Finally, more students headed to the Co-op to give out children's hampers to families and to the elderly. Sixth Form also held a Christmas Jumper / Fancy Dress day and raised £80 for Save The Children.

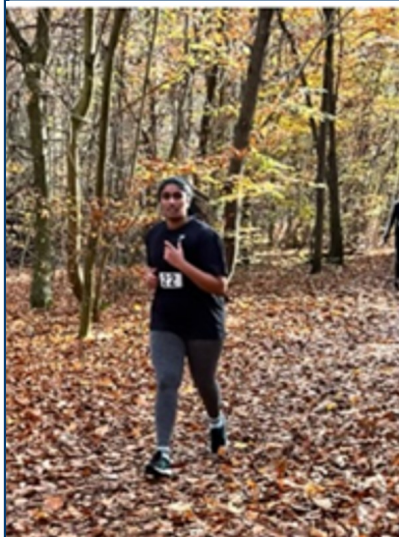
Whitchurch Food Bank donation

Thank you to everyone who has donated food items to help those in need over the Christmas period. We also donated £500 to the Whitchurch Food Bank and today volunteers came to collect all the items from the school and sixth form.



Christmas Fayre

We would like to say a huge thank you for everyone's support at our Christmas Fayre. We raised a fantastic £1,828.17. The funds raised will be helping towards school projects including the upcoming 'Grease' production, Year 11 Prom, senior citizen's Christmas hampers and supporting our local foodbank.



World Youth Forum: One of the special and unique features of William Brookes School is its status as a Coubertin School, one where Olympian ideals are celebrated together with an international network of other Coubertin Schools. From 1st-8th November, three of our students together with Head of PE, Carol Jardone attended the World Youth Conference in Munich. Students from schools in Africa, Asia, Europe and South America competed to gain the Pierre de Coubertin medal. To achieve this they had to be successful in 5 different disciplines. Prior to the event these students had to complete a volunteering role, for these students this was mentoring students in Maths; teaching young people life-saving skills and teaching refugees to horse ride. The second discipline was an Olympic Knowledge test which our students passed with flying colours. The third involved physical activity including a cross country run and 'stone throwing'. The fourth discipline involved taking part in discussion forums focusing on topics such as friendship, peace and sustainability. The final part was an Arts workshop which involved either dance, music or creating the forum banner. Our students had an amazing time and have made some very good friends from all over the world, many of whom they are planning to holiday with later this year!

Christmas at WBS: Students and staff very much enjoyed our Bauble Bonanza, where they all took part in looking for baubles hidden by Santa Shaw and her merry bunch of elves! Prizes included industrial quantities of chocolate, pamper kits and manicures. A group of students also spent an afternoon at The Wheatlands Nursing Home and Lady Foresters Nursing home in Much Wenlock. The residents thoroughly enjoyed our visits; listening to the performance and enjoying a sing-along. A special time was had by all. Our Sixth form also enjoyed their Winter Ball at the Wroxteter Hotel. Finally our carol concert went on tour to both Much Wenlock Church and also to All Saints Church in Broseley.



Communicating the Curriculum: We are in the process of improving the way that we communicate our curriculum to our students. At the start of the year this meant defining our curriculum intent for each subject on the curriculum; this then led into setting out the milestones towards this by defining the learning journey for each year group. Towards the end of Autumn 2 and moving into Spring 1, we are now identifying the 'Golden Knowledge' within each lesson and topic and developing a bank of 'Golden Questions' to go alongside each unit. Getting these foundations right is essential as this work is then feeding into developing our smarter approaches to assessment and feedback.

Counting the days until spring arrives!

