

## Facility Time Report

1 April 2020 to 31 March 2021

**Table 1**

### Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
5	5

**Table 2**

### Percentage of time spent on facility time

Percentage of time	Number of employees
0-1%	4
1-50%	1
51-100%	0

**Table 3**

### Percentage of pay bill spent on facility time

Publication requirement	Figures
Total cost of facility time	£1,400
Total pay bill	£13,712,617
Percentage of total paybill spent on facility time	0.0102%

**Table 4**

### Paid trade union activities

Publication requirement	Figures
Total paid facility hours	36
Total union activity hours	0
Percentage of facility hours spent on union activities	0%

The number of employees who were relevant union officials during the relevant period has increased by 40% compared to the previous period.

The 3-18 Education Trust also significantly invest in trade union facility time to a pooled local authority fund, where local representatives are available. The trade union facility time cost paid to the local authority for the period 1 April 2020 – 31 March 2021 amounts to **£8,612**.

*Report produced by Laura Taylor, HR Manager*

*Pay bill data provided by Duncan Wright, Finance Director*

Report submitted to Gov.UK: 16.07.21

Report published on Trust website: 31.07.21